



MISSION:

To strengthen and sustain the child care and development workforce by recruiting, engaging and elevating a broad representation of certified mentors who are reflective of the communities they serve. Implement peer to peer, relationship based, mentoring for students, teachers and administrators leading to the direct impact of the quality of care and education children and families receive.

VISION:

Achieve systems of change reflecting a respected, valued, and broadly diverse early childhood development workforce who support and advocate through the perspective of child care and development educators, children and families.

PROGRAM GOALS:

1. To outreach to seek a broad representation of quality child care and development Selection Committee Members, Mentors, Director Mentors, and Coordinators who are reflective of the communities they serve.
2. To provide quality community placements for Community College, University, Regional Occupation Program students and workforce of child care and development throughout their education and career journey with certified Mentors.
3. To provide any administrator in the child care and development workforce seeking mentorship placement with a certified Director Mentor.
4. To build workforce capacity through reflective, interactive, in-depth study of leadership and mentoring skills; providing relevant, inclusive, culturally responsive, and equity driven professional development through individual mentoring and/or Communities of Practice (CoP).
5. To encourage leadership opportunities in mentoring, training, facilitating, advocacy, and community collaboration.